Information (materials)
provided to the shareholders
During the preparation
for the Annual General
Meeting
Of Shareholders
OJSC "Uralkali"

Information on the candidates nominated for election to the Board of Directors, Revision Commission and Auditors of OJSC Uralkali

#### Information on the candidates nominated for election to the Board of Directors

# Vladislav Baumgertner

Member of the Board of Directors in 2004–2010.

Vladislav Baumgertner was born in 1972.

In 1994 he graduated from the State Technical University of the Urals and qualifi ed as an Electrical Engineer.

In 2001 Mr. Baumgertner completed his studies at Kingston Business School and earned an MBA (Master of Business Administration).

In 2003 Vladislav Baumgertner graduated from the University of London with an MSc degree in Financial Management.

From 2005 until July 2010 he served as the General Director of OJCS Uralkali.

In 2004–2010 he served on the Boards of Directors of several of the Uralkali's subsidiaries and was also a member of the Board of Directors of OJSC Silvinit and CJSC Belarusian Potash Company.

Vladislav Bamgertner was a member of the Investments and Development Committee of the Board of Directors.

The powers of V. Baumgertner as a member of the Board of Directors of the Company were terminated on 18 June 2010.

From October 2010 until February 2011 Vladislav Baumgertner worked as the General Director of OJSC Silvnit. Mr. Baumgertner currently serves on the Boards of Directors of the following companies: OJSC Galurgia, CJSC VNII Galurgii and CJSC Solikamsky construction trust. He is a member of the Supervisory Board of CJSC Belarusian Potash Company.

On 21 February 2011 Vladislav Baumgertner was appointed General Director of OJSC Uralkali.

No prior administrative penalties, disqualifications or convictions.

Vladislav Baumgertner has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

### **Alexander Voloshin**

Member of the Board of Directors since 2010.

Alexander Voloshin was born in 1956.

He graduated from the Moscow University of Transport Engineering in 1978 and the All-Union Academy of Foreign Trade in 1986.

In 1997–1998 – Assistant to the Head of Administration of the President of the Russian Federation. In 1999–2003 – Head of Administration of the President of the Russian Federation.

From 2003 until 2008 – Chairman of the Board of Directors of the Russian Open Joint Stock Company for energy and electrification UES of Russia. In 2004–2008 – member of the Board of Directors of OJSC Federal network company of the United Energy System. In 2004–2008 – member of the Board of Directors of OJSC Systems operator – Central call center of the United Energy System. From 2004 until 2008 – served on the Board of Directors of JSC IDGC Holding. In 2008 – member of the Board of Directors of OJSC RJSC Energy Systems of the East. In 2008–2010 – Chairman of the Board of Directors of the Open Joint Stock Company MMC Norilsk Nickel.

In 2011 he was elected to the Board of Directors of OJSC MMC Norilsk Nickel and on 01 April 2011 became the Chairman of the Board of Directors of this company.

In 2010 Alexander Voloshin was elected to the Board of Directors of the Company Yandex N.V. Mr. Voloshin was elected Chairman of the Board of Directors of Uralkali on 17 September 2010.

He is an independent director within the meaning of the Federal Law "On Joint Stock Companies", Corporate Governance Code of OJSC Uralkali and the UK Combined Corporate Governance Code. No prior administrative penalties, disqualifications or convictions.

Alexander Voloshin has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

#### **Pavel Grachev**

Member of the Board of Directors since 2010.

Pavel Grachev was born in 1973.

Mr. Grachev graduated from the Italian University of Trieste and Saint Petersburg State University in 1998 with a degree in Law.

In 1998–2006 Pavel Grachev worked for the law firm Pavia e Ansaldo as the Managing Partner of the Moscow representative office. In 2005 he was appointed Director of the legal department of Nafta Moskva and in 2008 – Managing Director of this company.

In 2009 Mr. Grachev became a member of the Boards of Directors of the OJSC PIK Group and OJSC Polyus Gold. He has been serving on the Board of Directors of PIK Group as its Chairman since 2010.

From August 2010 until February 2011 he worked as the General Director and President of OJSC Uralkali.

In 2010-2011 Pavel Grachev was a member of the Supervisory Board of CJSC Belarusian Potash Company.

P. Grachev served on the Appointments and Remuneration Committee of OJSC Uralkali from 17 September 2010 until 27 April 2011.

P. Grachev does not serve on any of the Board Committees since 27 April 2011.

No prior administrative penalties, disqualifications or convictions.

Pavel Grachev has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

## Anna Kolonchina

Member of the Board of Directors since 2010.

Anna Kolonchina was born in 1972.

In 1994 she graduated from the Financial Academy under the patronage of the Government of the Russian Federation with a degree in Accounting and Audit.

From 2001 to 2008 Ms. Kolonchina worked as a Director at Deutsche Bank AG, London. In 2008–2010, Ms. Kolonchina worked as the Managing Director of Wainbridge Limited. In 2008-2010 was a Vice President for Economics and Finance of PIK Group and in 2010 was appointed Managing Director Nafta Moskva.

Since 2010 Anna Kolonchina has been serving on the Boards of Directors of OJSC PIK Group, OJSC Polyus Gold, OJSC JSCB International Financial Club. She is a member of the Supervisory Board of CJSC Belarusian Potash Company.

Anna Kolonchina is a Member of the Audit Committee of the Board of Directors of Uralkali.

No prior administrative penalties, disqualifications or convictions.

Anna Kolonchina has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

#### **Alexander Malakh**

Member of the Board of Directors since 2010.

Alexander Malakh was born in 1964.

In 1985 he graduated from the State University of Kazan with a degree in Applied Mathematics.

He earned a Master's degree in Computational Mechanics from the University of New York in 1994 and received an MBA from Wharton Business School at the University of Pennsylvania in 1998.

From 1998 till 2001 Mr. Malakh worked as a consultant at McKinsey & Company. From 2001 until 2004 Mr. Malakh held executive positions at Mars Incorporated: Head of New Business in the CIS, General Director of Mars Ukraine.

In 2004–2007 Mr. Malakh held the post of Managing Director of Alfa Eco Group and served as the Chairman of the Boards of Directors of all its subsidiaries.

In 2007–2010 Mr. Malakh served as CEO of Rosvodokanal. Mr. Malakh has been working as Deputy CEO of ICT Group.

Alexander Malakh is the Chairman of the Investments and Development Committee and a member of the Audit Committee of the Board of Directors of Uralkali.

No prior administrative penalties, disqualifications or convictions.

Alexander Malakh has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

#### Alexander Mosionzhik

Member of the Board of Directors since 2010.

Alexander Mosionzhik was born in 1961.

In 1983 he graduated from Tula Polytechnic University, with a degree in Applied Mathematics.

He has a PhD in Mathematics.

Mr. Mosionzhik has worked for Nafta Mosvka since 1999. He first started in the company as the First Deputy CEO and later became the CEO.

In 2006 he was elected Chairman of the Board of Directors Nafta Moskva.

In 2005–2008 Mr. Mosionzhik was the Chairman of the Board of Directors of OJSC Polymetal.

Since 2009 Mr. Mosionzhik has been serving on the Boards of Directors of PIK Group and OJSC Polyus Gold; he is also a Deputy Chairman of the Board of Directors of OJSC Polyus Gold.

Alexander Mosionzhik is a member of the Board of Directors of OJSC JSCB International financial club, member of the Supervisory Board of CJSC Belarusian Potash Company and Chairman of the Board of Directors of Nafta Moskva.

Since April 2011 – member of the Board of the Russian Union of Industrialists and Entrepreneurs, a non-profit organisation which promotes the interests of Russian business.

Alexander Mosionzhik is the Deputy Chairman of the Board of Directors of Uralkali and a member of the Appointments and Remuneration Committee of the Board of Directors of Uralkali.

No prior administrative penalties, disqualifications or convictions.

Alexander Mosionzhik has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

#### **Alexander Nesis**

Member of the Board of Directors since 2010.

Alexander Nesis was born in 1962.

In 1985 he graduated from Lensovet Leningrad Inst itute of Technolog y with a degree in Radiochemistry.

Alexander Nesis started his professional career in 1986 in Baltiysky Plant where he worked until 1989.

In 1991 Mr. Nesis started his own business – a company which became known in 1993 as ICT Group.

In 1993–1998 and in 2002–2005 Mr. Nesis served as the Chairman of the Board of Directors of Baltiysky Plant.

In 1998–2003 Mr. Nesis worked as CEO of OJSC Polymetal – an ICT Group mining company. CEO of ICT Group.

Alexander Nesis is Deputy Chairman of the Board of Directors of Uralkali, member of the Investments and Development Committee and member of the Appointments and Remuneration Committee of the Board of Directors of Uralkali.

No prior administrative penalties, disqualifications or convictions.

Alexander Nesis has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

# **Sir Robert John Margetts**

Robert John Margetts was born in 1946.

In 1965 graduated from Cambridge University with a BA in Chemical Engineering.

In 1997 received an Honorary Doctorate in Engineering from Sheffield University.

In 1999 he received an Hon Fellowship at Imperial College of Science, Technology and Medicine.

He joined ICI in 1969 as a Process Design Engineer in the Agricultural Division at Billingham. He then held of posts before becoming Director of the Agricultural Division in 1982, Director of the Petrochemicals & Plastics Division in 1985, and Director of Research and Operations for the ICI Chemicals & Polymers Group in 1987. He was appointed Director of Engineering for the ICI Group in 1988, General Manager – Personnel in 1989 and Chairman and Chief Executive of Tioxide Group Limited in 1991. He joined the ICI Main Board in 1992 and was Vice Chairman from 1998-2000. He was also Chairman of the ICI Pension Fund Trustee Limited from 1994-2000.

He was appointed a Non-Executive Director of the Legal & General Group Plc in 1996, Vice Chairman and Chairman of the Audit Committee in 1998 and Chairman in February 2000, retiring March 2010. He joined the Anglo American PLC Board as a Non-Executive Director in 1999, Chairman of the Remuneration Committee in 2001, Senior Independent Non-Executive Director in 2003-2008 and retired in April 2010. He was Chairman of the Audit Committee in 2002–2003. He was appointed Deputy Chairman of The BOC Group in October 2001, becoming Chairman in January 2002 until September 2006. He was previously a Non-Executive Director and Chairman of the Remuneration Committee for English China Clays PLC in 1992–1999, a Member of the International Advisory Board of Teijin Ltd [Japan] in 2004–2006, a Non-Executive Director of Neochimiki SA in 2008-2010 and a Non-Executive Director of Falck Renewables PLC in 2007-2010, and a Non-Executive Director of Wellstream PLC in 2010-2011.

Since 2006 – present time - has been working as Non-Executive Chairman of the Board of Directors of Ensus Limited.

Since 2007 – present time - Non-Executive Chairman of the Board of Directors of Energy Technologies Institute LLP.

Since 2008 – present time – Non-Executive Chairman of the Board of Directors of Ordnance Survey.

Since 2010 – present time - Non-Executive director at Huntsman Corporation (NYSE).

No prior administrative penalties, disqualifications or convictions.

Robert John Margetts has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

#### **Paul James Ostling**

Paul James Ostling was born in 1948.

Graduated from Fordham University School of Law with a Law degree (Juris Doctor Cum Lande) in 1973.

In 1977-2007 – Ernst&Young Global – member of the global Executive Council; in 1995-2002 – global executive partner, in 2002-2007 – global COO.

Since 2001 – Member of the Business Council for International Understanding; since 2002 – member of the Executive Committee of this organization. In 2007-2010 – Chairman and since 2011 – Vice Chairman of the Board of Directors of this organization.

In 2002-2008 – Member of the Board of Directors of United Services Organization, Chairman of the Audit Committee.

Since 2007 – Deputy Chairman of the Board of Directors of Cool NRG., Pty, Ltd.

Since 2007 –Boyscouts of America Transatlantic Counsil – member of the Board of Directors and Chairman of the Audit Committee.

In 2007 – 2009 – CEO of OJSC "Kungur – oil and gas equipment and services"; since 2010 – member of the Board of Directors of the company.

Since 2008 – Promsvyazbank – member of the Board of Directors, Chairman of the Appointments and Remuneration Committee, member of the Audit Committee.

In 2008-2011 – Uralchem Holding P.L.C. (Cyprus) – a holding company – owner of 99.9% of the shares of the company OJSC "Uralchem" - one of the largest producers of mineral fertilizers in the Russian Federation, the CIS and Eastern Europe – member of the Board of Directors, Chairman of the Audit Committee, Chairman of the Appointments and Remuneration Committee, member of the Strategy Committee.

Since 2010 – Innolume GMBH – member of the Board of Directors, Chairman of the Audit Committee.

Since 2007 – MobileTeleSystems (NYSE) – member of the board of Directors, Chairman of the Audit Committee, Chairman of the Appointments and Remuneration Committee, Chairman of the Special Committee.

Since May 2011 – Member of the Board of Directors of DME Ltd., Domodedovo.

No prior administrative penalties, disqualifications or convictions.

Paul James Ostling has agreed to be a candidate for election to the Board of Directors of OJSC "Uralkali".

# Information on candidates nominated for election to the Revision Commission of OJSC "Uralkali"

## Natalia Zhuravleva

Year of birth: 1956

Education: university degree

Name of educational institution: Perm State University

Specialization/qualification: Economist

From 1996 until 2007 - Deputy Chief Accountant of OJSC "Uralkali"; since January 2008 - Head of

Department of Cost Management, Fixed Assets and Settlements of OJSC "Uralkali".

Since May 2011 - Head of Department of Methodology and Organization of Bookkeeping and

Accounting

Has no record of prior convictions or administrative disqualifications

Natalia Zhuravleva has agreed to be a candidate for election to the Revision Commission of OJSC

"Uralkali".

# Valery Lepekhin

Year of birth: 1974

Education: university degree

Name of educational institution: Moscow Institute of Physics and Technology (MFTI)

Specialization/qualification: Engineer-mathematician

In 2005 -2006 - Financial Director of LLC "United Oil Group".

In 2006-2007 – Financial Director of LLC "Central European Aluminum Company"; served on the Boards of Directors of "Rudnici Boksita Niksic" and "Kombinat Aluminijuma Podgorica" during the same time.

Since 2010 - Head of Department of Internal Audit of OJSC "Uralkali".

Has no record of prior convictions or administrative disqualifications

Valery Lepekhin has agreed to be a candidate for election to the Revision Commission of OJSC "Uralkali".

#### Alexandra Orlova

Year of birth: 1972

Education: university degree

Name of educational institution: Perm State University

Specialization/qualification: Economist

In 2005-2008 – Deputy Chief Accountant of OJSC "Uralkali"

Since 2008 – Head of Department of Financial Reporting and Inventories of OJSC "Uralkali" In May 2011 - appointed as Deputy Chief Accountant of OJSC "Uralkali" for the second time.

Has no record of prior convictions or administrative disqualifications

Alexandra Orlova has agreed to be a candidate for election to the Revision Commission of OJSC "Uralkali".

#### Natalia Prokopova

Year of birth: 1982

Education: university degree

Name of educational institution: Russian Academy of Economics named after G. V. Plekhanov,

Department of Business Administration

Qualification: Economist

In 2004-2007 – CJSC "PricewaterhouseCoopers Audit", Senior Audit Consultant

2007 – 2010 - Deputy Head of Department of Corporate Reporting and Controlling of OJSC "Uralkali"; since January 2011 – Head of Department of Corporate Reporting and Controlling.

Has no record of prior convictions or administrative disqualifications

Natalia Prokopova has agreed to be a candidate for election to the Revision Commission of OJSC "Uralkali".

## Elena Radaeva

Year of birth: 1976

Education: university degree

Name of educational institution: Perm State University

Qualification: Jurisprudence

Has been employed by OJSC "Uralkali" since 2003, has worked as Deputy Head of Department of Corporate Relations, Deputy Head of Legal Department, Head of Department of Contract Relations and Head of Department of Corporate Relations.

Since 2006 – Head of the Corporate Department of OJSC "Uralkali"

Has no record of prior convictions or administrative disqualifications

Elena Radaeva has agreed to be a candidate for election to the Revision Commission of OJSC "Uralkali".

## Information on candidates proposed as auditors of the Company

Candidate proposed as auditor of the financial statements of OJSC "Uralkali" prepared in compliance with the Russian Standards of Accounting (RSA).

Full trademark name:

Limited Liability Company Audit Firm "Bukhgalterskiye Auditoriskiye Traditsii - audit"

Short trademark name: LLC Audit Firm "BAT-audit"

Address: Russia, 614000, Perm, Gazety Zvezda Street, 46, office 2

Telephone: (342) 244-19-20

Fax: (342) 244-08-68

E-mail address: *info@bat-audit.ru* 

LLC Audit Firm "BAT-audit" has been working in the market of auditing services since 1997.

State registration – Certificate No 3788 dated 02.12.1997, MSRN 1025900520513.

Information on membership of the auditor in collegians, association and other professional

associations:

Member of the "Russian Collegian of Auditors" – a self regulating organization of auditors, registration number 10205026931 (Certificate No 0475-yu dated 26.05.2006)

Candidate proposed as auditor of the financial statements of OJSC "Uralkali" prepared in compliance with the International Financial Reporting Standards (IFRS).

Full trademark name:

Closed Joint Stock Company "PricewaterhouseCoopers Audit"

Short trademark name: CJSC "PwC Audit"

Address: Russia, 125047, Moscow, Butyrsky Val, 10

Telephone: (495) 967-60-00

Fax: (495) 967-60-01

E-mail address: info@pwc.ru

The network of companies PricewaterhouseCoopers has been working in Russian since 1989.

State registration - Certificate No 008.890 dated 28.02.1992, MSRN: 1027700148431

Information on membership of the auditor in collegians, association and other professional associations Member of the self-regulating organization Non-commercial Partnership "Audit Chamber of Russia" (SRO NP ACR), registration number 10201003683 (Certificate No 002.013.776 dated 15.02.2000)